

BENEFITS DISCLOSURE 2019

FULL-TIME: ELDERS, DEACONS and LOCAL PASTORS serving TN churches and clergy on conference payroll and campus ministers (§344.1(a)(1) appointments).

Eligible for pension benefit (Clergy Retirement Security Program) Paid by the TN Conference
**Required 1% contribution to UMPIP to receive the full 3% match from the Tennessee Conference.
Refer to CRSP Summary Plan Description for more details.*

Eligible for Comprehensive Protection Plan (Disability & Death benefit) Paid by the TN Conference
**Compensation must be 25% of the Denomination Average Compensation (\$17,840.25 for 2019)*

Eligible for Health Insurance Paid by the TN Conference

Eligible for Optional Dental Benefits Premiums Paid by the Participant

THREE QUARTER TIME APPOINTMENTS: ELDERS, DEACONS and LOCAL PASTORS serving TN churches and clergy on conference payroll and campus ministers (§344.1(a)(1) appointments).

Eligible for pension benefit (UMPIP) Paid by the TN Conference
*12% of plan compensation. Plan compensation = salary + cash housing allowance, or
125% of salary if living in parsonage*

Eligible for Comprehensive Protection Plan (Disability & Death benefit) Paid by the TN Conference
**Compensation must be 25% of the Denomination Average Compensation (\$17,840.25 for 2019)*

Eligible for Health Insurance Paid by the TN Conference

Eligible for Optional Dental Benefits Premiums Paid by the Participant

ONE HALF OR ONE QUARTER TIME APPOINTMENT: ELDERS, DEACONS and LOCAL PASTORS serving TN churches and clergy on conference payroll and campus ministers (§344.1(a)(1) appointments).

Eligible for pension benefit (UMPIP) Paid by the TN Conference
*12% of plan compensation. Plan compensation = salary + cash housing allowance, or
125% of salary if living in parsonage*

PART TIME LOCAL PASTORS who are designated by the Tennessee Conference Board of Ordained Ministry as full time students (formerly Student Local Pastors)

Eligible for pension benefit (UMPIP) Paid by the TN Conference
*12% of plan compensation. Plan compensation = salary + cash housing allowance, or
125% of salary if living in parsonage*

Eligible for Health Insurance Paid by the TN Conference

Eligible for Optional Dental Benefits Premiums Paid by the Participant

ELDERS & DEACONS ON LEAVE

Receive no benefits from the TN Conference.

*Optional Continuation of Coverage is available at clergy expense for the Tennessee Conference Health Plan.
Contact the Office of Administrative Services for more details.*

PERSONS IN OTHER EXTENSION MINISTRIES

Receive no benefits from the TN Conference