



**2017 Progress Report
on Tennessee Annual Conference UMC
Plan of Inclusiveness**

Church Name _____ Location/Town _____ District _____

Please answer and/or check the ways your congregation has implemented the Plan of Inclusiveness **DURING 2017**. Use additional sheets if necessary. **PLEASE RETURN THE COMPLETED FORM TO: TNUMC; 304 S. Perimeter Park, Suite 1; ATTN: Inclusiveness; Nashville, TN 37211 or to: office@tnumc.org**

Cross Racial, Cross Cultural, or Appointment of a Clergy Woman

A1. In 2017, what inclusiveness/diversity training and/or dialogue have pastor and/or staff parish committee participated in, including appointments across racial and/or gender lines? [Check all that apply.]

Clergy:	P/SPRC: Chair
<input type="checkbox"/> Scarritt Bennett Racial/Immigration Dialogue	<input type="checkbox"/> Scarritt Bennett Racial/Immigration Dialogue
<input type="checkbox"/> District sponsored training	<input type="checkbox"/> District sponsored training
<input type="checkbox"/> Clergy-cluster training	<input type="checkbox"/> UMW/UMM training
<input type="checkbox"/> Cross-racial/cross-cultural appointment	<input type="checkbox"/> "Race, Racism and Religion" study
<input type="checkbox"/> "Race, Racism and Religion" study	<input type="checkbox"/> Multi racial/multi cultural church staff
<input type="checkbox"/> Tennessee Conference training	<input type="checkbox"/> Tennessee Conference training
<input type="checkbox"/> Other(specify) _____	<input type="checkbox"/> Other (specify) _____

A2. In 2017, what experience in a cultural/racial context different from your own have clergy and/or lay leadership participated in? [Check all that apply.]

Clergy:	Laity: Church Council Chair/Admin Board Chair
<input type="checkbox"/> Mission trip	<input type="checkbox"/> Mission trip
<input type="checkbox"/> Rural/urban pulpit exchange	<input type="checkbox"/> District/Conference UMW/UMM meetings
<input type="checkbox"/> Human Relations Day, other Special Sundays	<input type="checkbox"/> Human Relations Day, other Special Sundays
<input type="checkbox"/> Clergy-cluster meeting sites	<input type="checkbox"/> Visit different racial/cultural/ethnic congregations
<input type="checkbox"/> Other (specify) _____	<input type="checkbox"/> Other (specify) _____

To Be Answered by P/SRPC Chair

A3. In 2017, did the pastoral staff and/or lay leadership participate in a district gathering where ideas were shared among a diverse racial, gender, economic level group of individuals? Clergy: Yes No Laity: Yes No

A4. Did your congregation participate in a pulpit exchange with churches of different cultural, racial or gender backgrounds? [Check one.] Yes—one service (not Laity Sunday) Yes—Laity Sunday Yes—more than once (such as a revival) Yes—Monthly Yes—Quarterly Not yet—we're working on it Not in 2017

A5. We would welcome a clergywoman and/or a cross-racial or cross-cultural appointment in June 2017. Clergywoman: Yes No Cross-racial/cross-cultural: Yes No

A6. In 2016, the senior/lead appointment is cross-racial cross-cultural female none of these

A7. The majority (____%) of our congregation is White/Caucasian/Euro-American African-American Asian Pacific Islander Hispanic-Latino Other (specify) _____

A8. Currently, our congregation includes cross-racial/cultural couples and/or families who are very active
 somewhat active mostly inactive none of these—we have no cross-racial/cultural couples/families.

A9. Please use a separate sheet for additional cross racial/cross cultural comments.

To be answered by clergy **New Church and Congregational Development**

B1. In 2017, how has your congregation worked with another congregation of a different racial or cultural background for the purpose of sharing ministries and resources? [Check all that apply.] VBS Picnics/dinners/other service activities
 Revival Room in the Inn sponsorship Hymn sings Habitat for Humanity Joint church services
 Other (specify) _____

B2. Does your congregation use *Percept*, *Mission Insite*, or other demographic data resources to look at potential areas of growth around where you are located? [Check one.] Yes—gained useful information Yes—still evaluating data
 Yes—but data not useful No—not aware it was available No—not deemed useful None of the above

To be answered by clergy **All Ministries Inclusive in Nature**

C1. In 2017, what opportunities were provided for your congregation to develop awareness and understanding of all people and cultures within your local community, such as dialogue, study or ministry? [Check all that apply.]
 “Race, Racism and Religion” study Study of local community *Mission Insite* or other demographic data Block parties
 Room in the Inn sponsorship Prison ministry UMW or other Immigration study UMW Native American Study
 Drop the “I-Word” Campaign None Other (specify) _____

C2. What opportunities have been provided in 2017 for your children and youth to interact and relate to persons of different racial or cultural backgrounds? [Check all that apply.] VBS Praise band jams UMC Night at the Sounds
 Camping opportunities Warmth in Winter Summer Sizzler Youth “lock-ins” Shared mission trips
 None Other (specify) _____

C3. What opportunities have been provided in 2015 for your congregation to experience or gain an appreciation for different forms and styles of worship, especially those that come from a different racial/ethnic experience? [Check all that apply.]
 Pulpit exchange Revival Attendance at district/conference special observances Native American celebrations
 Visiting other congregations Inviting musical groups to participate in/conduct service Visiting preachers/speakers
 None Other (specify) _____

To be answered by clergy and chair of church council/Admin Board

C4. Has your congregation made progress toward the conference goals of *inclusiveness* in 2017? Yes No Maybe

C5. Describe how your congregation will give witness to the *inclusiveness of God's family* in 2018.

To be answered by clergy **Affirm, Develop, and Enable Ministries that Embody Justice**

D1. Our congregation financially supports a specific justice ministry concerning [Check all that apply.] Hunger
 Prison/jail ministry Outreach to poor Outreach to homeless or others on margins of society None
 Other (specify) _____

D2. The financial help described in question D1 above is most frequently provided on a *regular basis*: [Check one.]
 annually quarterly monthly more than once a month as needed/requested does not apply

D3. Our congregation is personally involved (for example, one-on-one) with justice ministries, such as [Check all that apply]
 Hunger Prison/jail ministry Outreach to poor Outreach to homeless or others on margins of society None
 Other (specify) _____

D4. In 2017/18, opportunities to acknowledge and celebrate clergy and lay participation in ministries of justice are found in [Check all that apply] Worship services Newsletters, including district and conference
 Websites, including district and conference None

D5. Opportunities for persons to share how a particular justice ministry has benefitted or impacted his/her life are found in [Check all that apply] Worship services Newsletters, including district and conference
 Websites, including district and conference None

D6. Please describe briefly your congregation's *best* example of justice ministry in 2017. Use additional sheets, if necessary.

The person designated for working with your congregation to carry out parts of the 2006 Plan of Inclusiveness should be listed on the Local Church Leadership Form. Contact the Tennessee Conference Office of Connectional Ministries at 615-329-1177 for more information about the Plan of Inclusiveness.